

# Belnorth

## 2022 ANNUAL GENERAL MEETING

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<b>Date</b>	<b>Sunday 11th December 2022</b>
<b>Time</b>	17:08 hours
<b>Location</b>	Clubhouse Kaleen

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### 1. Welcome

Kayannie Denigan was nominated as chair and welcomed the members to the 2022 AGM, thanking them for their attendance.

### 2. Meeting Opened

The Annual General Meeting was opened at 17:08 hours.

### 3. Attendance

Attendees: Kayannie Denigan, James Moxon, Ruth Parker, Graeme Farrugia, Jane McInally, Kim Bennett, Matthew Willington, Mohammad Rahimi, Ron Batt, Ben Muir, Craig Tozer and Kat Newman

Apologies: Esperance Anderson

### 4. Minutes of the Previous Meeting

Minutes from the 2021 AGM were tabled – proposed acceptance, accepted by Jane, seconded by Kim.

### 5. President's Report (Kayannie Denigan)

Thank you to every Belnorth FC member, player, parent, volunteer, coach, manager, referee, game leader and supporter for making 2022 another successful year at the club.

#### Presentation Days and Club Awards

It was a pleasure to see so many of you at the two presentation day events held for the first time since COVID-19 on September 17th this year. It was great to celebrate the achievements of players, coaches, managers, volunteers, referees and game leaders at the presentations. Over the day, we handed out over 600 trophies, medals and plaques to members of our 115 teams!

The Junior presentation day was an opportunity to recognise the hard work of all our junior players, game leaders, referees, and volunteers. Thank you to everyone who helped make the day a success, especially the volunteers who helped set up, hand out pizza and sell raffle tickets.

It was also great to celebrate the achievements of our senior players, coaches and volunteers at the Senior Presentation night event. Special thanks to the organising committee for making it a great night!

My congratulations to the winners of the junior and senior club awards. These awards are a great way to recognise the work of our players, coaches, referees and volunteers, and it was a pleasure to present some of these awards in person.

Junior Female Player

**Isabella Howie**

Junior Male Player

**Angus Jaensch**

Junior Coach of the Year

**Chara Sbirakos**

Miniroos Coach

**Richard Pietrukowski**

Competitive Coach

**Thomas Rolke**

Senior Women's Player

**Melanie Lloyd**

Senior Men's Player

**Sean Moran**

Senior Coach

**Glenn Smith**

Henk Thijssens Golden Whistle

**Ben Dugard**

Henk Thijssens Golden Whistle

**Jacqui Weinhardt**

Volunteer of the Year

**Lisa McLaren**

Club Person of the Year (Junior Player)

**Aj Schiavello**

Club Person of the Year (Senior Player)

**Georgina Williams**

Club Person of the Year (Volunteer)

**Chris and Jen Watkins**

### Premiers and Champions

Congratulations to the two Belnorth teams who were awarded Premierships in their Divisions:

**U12 Div 2 Girls Strikers**

**U14 Div 2 Girls Otters**

This is a fantastic achievement and demonstrates your hard work and consistency across the season!

This year it was also exciting to have four senior teams make their grand final and have two teams bring home the trophy! Congratulations to the MLM Over 35 Div 2 and the MLM Over 45 for their wins! And a special mention to our MLM Over 55s and SLW Div 3 Teams, who came so close.

### Kanga Cup

Belnorth has a long and proud history of competing in the Kanga Cup as the only club to participate in each iteration of the competition. It was fantastic to celebrate 30 years of the Cup in 2022, with nine U9 to U12 teams participating!

Well done to all players involved! I hope you had a fantastic time representing Belnorth at the competition.

- U9 Open Shield Lamborghinis
- U9 Open Shield Mustangs
- U9 Open Shield Strikers
- U10 Open Plate Lightning
- U10 Female Plate Wildcats
- U11 Open Plate Barracudas
- U11 Open Plate Warriors
- U12 Open Cup Pumas
- U12 Open Cup Taipans

Congratulations to the U10 Male Lightning and U10 Female Wildcats who all made it to the grand final and the U9 Lamborghinis who came away with the U9 Male Shield!

### Australia Cup

For the second year in a row, the State League Men Div 1 team represented Belnorth in the Australia Cup (previously known as the FFA Cup). The Cup is Australia's national knockout cup competition and is open to every club across the country to enter, hoping to win the cup!

The Belnorth team did us proud this year, again winning their Round 3 game against UC Stars and progressing. Unfortunately, they couldn't overcome the O'Connor Knights in Round 4 and were ultimately knocked out of the competition.

Nonetheless, it was such a pleasure to watch Belnorth again take the stage playing in Australia's biggest cup competition. Thank you to the team for making us proud and the Belnorth Community for supporting them. Bring on 2023!

### Future of the Club

During my term as President, I am proud to have led a Belnorth Committee that is participation-focused, compassionate and financially prudent. The work of successive committees over many years has meant that Belnorth is in an excellent financial position but, unfortunately, lacks a clear vision and a long-term plan.

Because volunteers are so hard to come by, committee members put every second of their time to spare into the basics of running the club – making sure there are enough balls, jerseys and (junior) referees, the bills are paid, the fields marked etc. There is little time to think strategically about the opportunities and threats faced by the club.

The survey of members undertaken this year helps us identify how our members see Belnorth and what they want, but there is a gap between knowing this information and being able to action it.

I would encourage anyone reading this to consider how they can support the committee to ensure that not just the immediate, but the long term needs of the club are considered and actioned.

### Belnorth Committee

I would like to put on record my sincere appreciation for the members of the Belnorth Committee, all of whom often do invisible work that keeps the wheels turning at the club. Thank you to **Kim Bennett, Ben Muir, Mohammad Rahimi, Ron Batt, Kat Newman, Jane McInally, Ruth Parker, Craig Tozer** and **Graeme Farrugia** for everything you do for the club.

On a more personal note, I have decided not to seek re-election on Committee for the coming term. I joined the Committee in 2018 as the Small Sided Game Registrar, and after four years in three roles, I can no longer commit the time needed to serve the club. Belnorth is a wonderful club and community with so much potential, limited only by the number of people who put up their hands to help.

Finally, I would like to wish all the Belnorth Community a safe and happy Christmas.

## **6. Technical Director's Report** (Esperance Anderson)

Thank you for the opportunity to serve as Belnorth FC's Technical Director for 2022.

My aim for the 2022 Winter Season was to support the development and success of players and coaches across all age groups whilst increasing/maintaining participation rates of

players at Belnorth FC. This was achieved through various resources and programs, including Belnorth's Junior Pre-season Program, group training sessions, plans and resources, specific goalkeeper training, and mentoring junior coaches.

Belnorth's Pre-season Program was conducted over six weeks for players aged 5-12 years and hosted over 120 players. Players were split into groups by age/skill ability and coached by the same coach for the entirety of the program. This enabled coaches to become familiar with players' skills and ensure players developed accordingly. The program was structured to focus on one core skill per week (first touch, 1v1, running with the ball, striking the ball), with the final two weeks beginning to integrate skills. The majority of the feedback from this program was positive. A big thank you to the squad of Belnorth coaches who participated in this program.

Group training sessions were introduced for junior teams in 2022. This meant that each team was allocated 1-2 training sessions per week alongside other teams of the same age/skill level. These sessions allowed Belnorth teams to play games against each other at the end of training sessions. They encouraged further communication between coaches of the same age groups to allow for integrated training sessions and the possibility of borrowing players when needed. There were only three teams that chose different times/locations to train.

Resources were provided to coaches of all age groups from U5-U18. These included season training templates (for U5, U9-U18) and specific activities. I was also available to attend training at the coach's request. These resources supported coaches in developing their coaching skills further through practice rather than observation.

Goalkeeper training was conducted by myself and Erik Scholte for ages 10-18 years – exceptions for younger players were made on an individual basis. The program hosted 22 players. There were four sessions per week (U10, U11, U12 & U13 and U14-U18) which backed onto group training sessions to allow for keepers to attend their goalkeeper training either before or after their team training session on the same night. Separating goalkeeper training sessions into age groups ensured that every player was learning skills specific to their age and skill level and also allowed for greater repetition of activities due to the small number of players per group.

Two junior coaches joined Belnorth's ranks for 2022. Both Chara Sbirakos and Aj Schiavello have previously played with Belnorth FC and were eager to coach and learn. Chara was mentored throughout the pre-season program and took on the U8/9G Belnorth Roses, while Aj coached the U10 Open Belnorth Warriors. Chara and Aj's coaching abilities improved throughout the year, and I hope to see them around the grounds for future seasons.

Thank you to the committee for the support throughout the season and to all the coaches that were involved with Belnorth FC during 2022. I wish Belnorth FC the best of luck for the future, and I look forward to seeing further growth and development of the club.

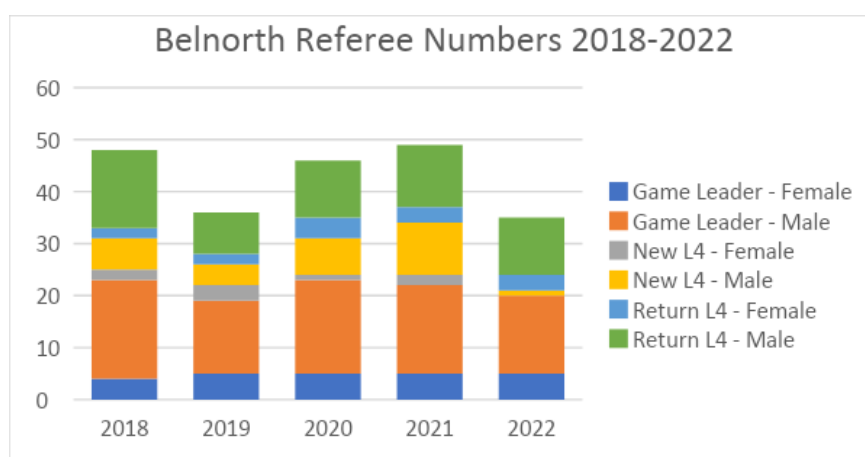
## Referee Coordinator Report 2022

Coming to the end of my fifth year as Referee Coordinator, it has been a pleasure once again to look after our group of new and continuing Referees and Game Leaders. Our group has shown great enthusiasm throughout both winter and summer seasons, always looking to improve skills and pick up as many games as they can.

### Referee Numbers

Overall, this year we had 15 L4/L3 Referees and 20 Game Leaders. This was a reduction on 2021 numbers mainly driven by attrition from our longer serving 17-18 year old L4s as they finish school / playing and a reduction in the number of new Level 4 referees. Referee numbers for the last 5 years are shown below.

Year	GL - Female	GL - Male	New Ref - Female	New Ref - Male	Return Ref - Female	Return Ref - Male	Total
2018	4	19	2	6	2	15	48
2019	5	14	3	4	2	8	36
2020	5	18	1	7	4	11	46
2021	5	17	2	10	3	12	49
2022	5	15	0	1	3	11	35



Of our referees/GLs, 19 were also playing for Belnorth, including 11 across the two U15 Boys teams. It was great to see our referees enjoying themselves and refereeing with friends, which will hopefully be a factor in retention in coming years.

Next year, I hope to see a larger number of our Game Leaders upgrade to Level 4, particularly those who have been a GL for a couple of years. We have also had strong interest in upcoming courses whenever details are posted in the club newsletter, which is a promising sign ahead of 2023.

### Referee Coaching

Our Game Leader warm up each Saturday morning proved to again be a success, allowing me to instruct the whole group in referee-specific activities to develop skills and provide a

focus for the week's matches. Attendance was always good at these sessions, getting 10-15 GLs each week.

For next season, I aim to work with that the committee to find another person to assist with coaching the referees, at least for the morning where there are more matches to cover.

### Match Coverage

Despite the reduction in referee numbers, coverage of matches remained strong. We occasionally had shortages at 3:10pm matches, which stems from our senior referees sometimes playing themselves at this time in NPL competitions. 100% of Miniroos matches had at least one Game Leader this season, with the support of the club committee for Assistant Game Leaders helping to get all our GLs onto the park as often as possible.

Match coverage stats for the winter season are shown below:

Age Group	Rounds	Matches	Ref Coverage (%)	AR Coverage (%) (2 per game)
U8	10	60	100	95.83
U9	10	90	100	53.33
U10	12	37	100	100
U11	12	42	100	67.86
U12	12	22	81.82	9.09
U13	12	6	100	10
U14	12	14	92.86	7.14
U15	12	11	90.91	13.64
U16	13	15	73.33	16.67
U18	13	10	90	5

### Henk's Summer Comp

For Henk's Summer Comp this year we had 22 referees/GLs participate. As with the winter season, coverage was very high, only having the occasional vacancy due to the high number of referees also playing.

Summer Comp is a good opportunity for referees/GLs to test themselves by referee older age groups, and I once again been impressed with everyone's commitment to maintaining high refereeing standards throughout the season.

### Referee Awards

Congratulations to our club referee award recipients this season:

**Henk Thijssens Golden Whistle** – awarded to a Game Leader and Referee of the Year

- Game Leader – Ben Dugard
- Referee – Jacqueline Weinhardt

Additionally, Vince Cosentini was awarded the Ian Hotchkiss Award by Capital Football, recognising the commitment and development of one north-side referee each year. Vince

this year made the transition from refereeing at Belnorth to refereeing JNPL and WNPL matches, and I wish him all the best in his refereeing career.

### **Closing Remarks**

In closing, I would firstly like to thank the Belnorth Committee for their support over the season. The committee sees the importance in developing referees at Belnorth, and have continued to increase their support for myself and our referees in 2022 through purchasing new equipment, actively promoting referee courses in the newsletter and social media, and supporting referee development through coaching and high match coverage of both referees and ARs.

I encourage club members to consider becoming referees in 2023, as referees form an integral part of the game that can often be overlooked. Capital Football are supporting referee development and retention for the 2023 season with significant increases to match fees.

Lastly, I thank all our Referees and Game Leaders for all your efforts this season. I have enjoyed seeing you all develop this season and hope to see you all back on the park in 2023.

### **7. Treasurer's Report (Mohammad Rahimi)**

Dear Belnorth Members,

My second year as the treasurer was as rewarding as the first year. The committees continues support did make my job a lot easier.

As Treasurer my goal was to maintain and where possible, improve the current financial position, review all financial matters with the committee and reach the end of the financial year in a positive position.

A copy of the audited Financial Report for the year ended 31 October 2022 is attached to this report and will also be available on the Club's AGM webpage for the information of members. In the Auditor's opinion, the financial report gives a true and fair view of the financial position of the Club as at 31 October 2022 and its financial performance for the year.

Significant financial considerations and outcomes are discussed below.

### **Operating Result**

The financial statements show a profit of \$91,497, which is a significant improvement on the small operating loss of \$2,824 we had last year. (Refer 2021 Treasurer's report).



With society adjusting to live with COVID, the increased player registration numbers have contributed an additional \$92k in registration revenue. The club also earned \$13k worth of Rebel Credits more than the previous year. It should be noted however, that weather cancellations have resulted in unexpected savings in ground hire and referee costs.

### **Net Assets**

As at 31 October 2022, Belnorth's net assets amounted to \$614,588. The improvement to last year has resulted in an increase to the club's term deposit which is sitting at \$380,000. The corresponding net asset value in 2021 was \$523,091.

### **Player Registration Fees**

The 2022 Winter Season did bring back the player numbers to pre-COVID levels. This contributed to a substantial increase in registration revenue.

The 2022 edition of the Belnorth Football Club Summer Football Junior and Senior 6-a-side competitions has again proved to be an excellent source of income for the Club. The corresponding 2021 competitions generated a positive cash flow, allowing us to forecast a similar result this year.

Having said that, setting the 2023 Winter Season registration fee will need to be carefully analysed. Though increases in Capital Football fee, referee fee and ground hire cost might necessitate an increase of registration, this might have an adverse effect on registration numbers, possibly reducing the 2023 forecasted revenue.

### **Ground Hire**

Grounds hire fee continues to be our biggest expenditure item with \$101,325. This was anticipated to be even higher if not for the weather cancellations. The club acknowledges the need to monitor this more closely for any possible savings. It is recommended the future Grounds Manager monitor all bookings weekly and amend where required to reduce costs.

### **Technical Director (TD)**

The club for the second year running, appointed a TD to develop, nurture players and coach development through sound program design and development. \$20,000 was allocated to this program and due to its continues success, a similar amount is expected to be allocated next year.

## Looking ahead

While the budget for 2023 yet to be finalised, I have full confidence that the next Committee will be able to deliver a strong financial report in 12 months' time.

## Acknowledgements

I wish to acknowledge the support of all Committee members over the past year. Like Kayannie, I have also decided not to seek re-election for the coming term. I believe this great club deserves a Treasurer that will commit more time than I have or can in the future.

I wish the Club and Committee members all the best for 2022.

## 8. Election of members to the Executive Committee

Ben Muir confirmed there were four pre-nominations for vacant executive positions prior to the meeting.

Position	Pre-Nominee
Seniors Registrar	Ruth Parker
Operations Officer	Craig Tozer
Minis Registrar	Ron Batt
Secretary	Ben Muir

Committee discussed the vacant committee roles and nominations as listed below:

Position	Nominee	Nominated by	Seconded by
President	Vacant		
Treasurer	Mohammad Rahimi	Ben	Matt
Secretary	Ben Muir	Kat	Ruth
Operations Officer	Craig Tozer	Jane	Kim
Seniors Registrar	Ruth Parker	Mo	Craig
Small-Sided Games	Vacant		
Minis Registrar	Ron Batt	Jane	Ruth

As per 18(b) of the Belnorth Constitution, all nominations were successful due to only one nomination per position.

Position	Elected Nominee
President (2-year term)	Vacant
Treasurer (casual)	Mohammad Rahimi
Secretary (2-year term)	Ben Muir
Operations Officer (2-year term)	Craig Tozer

Seniors Registrar (2-year term)	Ruth Parker
Small-Sided Games Registrar (2-year term)	Vacant
Minis Registrar (2-year term)	Ron Batt

## **9. Other Business**

None

## **10. Meeting Closed**

The AGM was declared closed at 17:37 hours